

Appendices

Key Performance

Category	Indicators	Unit	2023	2024	2025
Operations and development	Total assets	RMB billion	661.05	671.24	669.62
	Operating revenue	RMB billion	372.60	389.59	392.22
	Service revenue	RMB billion	335.17	345.98	347.74
	Profit before income tax	RMB billion	22.95	25.25	25.45
	Cumulative number of connected users	Thousand	—	—	1,254,713
	Cumulative number of 5G network subscribers	Thousand	—	—	232,180
	Cumulative number of IoT terminal connections ⁴	Thousand	493,911	624,781	723,111
	Number of customers served by virtual private networks in 5G industry ⁴	Units	8,563	16,059	23,520
Network capabilities	Total number of 4G mid-band co-building and co-sharing base stations ⁵	Thousand	—	—	Over 2,000
	Total number of 5G base station construction	Thousand	Over 1,210	1,375	Over 1,540
	Number of fixed network broadband access ports	Billion	0.266	0.279	0.286
	Gigabit fibre network coverage capacity	Billion households	0.356	0.430	0.477
	Broadband coverage rate of administrative villages	%	64.1	67.7	72.6
	Coverage rate of mobile network in township	%	100	100	100
	Coverage of mobile network administrative villages	%	98	99	99
	The co-construction rate of pole lines	%	99.2	90.3	96.8
	Cable sharing rate	%	99.6	96.4	98.7
	Co-construction rate of pipelines	%	94.9	92.5	85.6
	Sharing rate of pipelines	%	98.2	96.3	93.2
	International internet external bandwidth	G	7,000	8,010	8,932
	Number of IDC standard cabinets ¹⁷	Thousand	—	Over 1,000	Over 1,100
Commitment in major assurance initiatives	Total number of emergency communication guarantees ⁶	Times	160	127	114
	Emergency communication support personnel ⁶	Thousand person-time	242	341	302
	Mobile emergency communication vehicles ⁶	Thousand vehicle-time	70	87	85
	Investment in emergency communication equipment ⁶	Thousand set-time	13	6	6
Independent innovation	R&D investment ⁷	RMB billion	15.12	15.93	16.04
	Number of effective patents	Items	—	9,397	10,261
	Number of patents applied	Items	4,398	2,071	1,617
	Number of patents granted	Items	2,287	1,436	860

Category	Indicators	Unit	2023	2024	2025
Customer service	Customer inquiry resolution rate of intelligent customer service ⁸	%	98.1	98.8	99.0
	Proportion of intelligent services in smart customer service ⁹	%	85.2	85.2	85.6
	Overall satisfaction ¹⁰	Points	81.78	82.0	82.3
	Including: Mobile business customer satisfaction	Points	80.93	81.2	81.4
	Fixed line phone customer satisfaction	Points	88.94	89.3	90.0
	Fixed Internet customer satisfaction	Points	81.29	81.5	82.2
	Valid complaint rate ¹¹	cases/ million households	—	43.5	50.4
People-oriented	Total number of employees	Person	242,891	240,617	237,251
	Gender proportion of employees	Male: female	1.62:1	1.62:1	1.62:1
	Proportion of ethnic minority employees	%	6.98	7.16	7.20
	Proportion of female in senior management	%	12.3	12.9	12.7
	Input in employee training	RMB thousand	464,650	397,210	436,650
	Training hours per employee	Hours	115	126	140
	Network college online learning person-time	Thousand persons	59,860	57,430	51,280
	Total learning hours by participants at the network college	Thousand hours	—	14,560	12,960
	Social insurance coverage rate	%	100	100	100
	Proportion of contracted employees in labour	%	100	100	100
	Input to help and support employees suffered from difficulties	RMB thousand	120,000	123,070	118,950
	Employee turnover rate	%	2.06	1.97	1.76
	Number of new employees	Person	9,446	8,409	6,076
	Number of new male employees	Person	5,975	5,269	3,985
	Number of new female employees	Person	3,471	3,140	2,091
	Number of employees who voluntarily resign	Person	3,321	2,926	2,710
	Number of male employees who voluntarily resigned	Person	2,063	1,927	1,757
	Number of female employees who voluntarily resigned	Person	1,258	999	953
	Number of dismissed employees during the year	Person	1,686	1,812	1,476
	Number of dismissed male employees	Person	1,083	1,200	1,009
	Number of dismissed female employees	Person	603	612	467
	Turnover rate of employees aged below 30	%	6.98	4.19	3.75
	Turnover rate of employees aged 30–50	%	1.34	0.77	0.80
	Turnover rate of employees aged over 50	%	0.72	0.45	0.42
	Turnover rate of male employees	%	2.09	1.30	1.20
	Turnover rate of female employees	%	2.01	1.09	1.05
	Turnover rate of domestic employees	%	1.40	1.18	1.08
	Turnover rate of oversea employees	%	3.2	11.30	13.83
	Number of work-related fatalities	Persons	0	0	0
	Rate of work-related fatalities	%	0	0	0
	Lost days due to work injury	Day	0	0	0

Category	Indicators	Unit	2023	2024	2025
Low-carbon development	Special investment in energy conservation and emission reduction	RMB billion	0.336	0.411	0.496
	Greenhouse gas emission reduction ¹⁸	Thousand tonnes of carbon dioxide equivalent	1,360	2,297	1,320
	Water resources consumption	Thousand tonnes	14,920	15,680	16,370
	Water consumption density	Tons/RMB Million	40.04	40.22	39.83
	Total energy consumption	Thousand tonnes of standard coal	2,920	3,040	3,260
	Clean energy usage	Tonnes of standard coal	43,623.50	52,854.09	98,752.63
	Natural gas consumption ¹²	Millions of m ³	4.09	4.97	4.60
	Green electricity purchase volume	Thousand of kWh	310,690	374,779	740,860.5
	Use of solar power	Thousand of kWh	—	1,494.3	12,879.3
	Energy saving	Thousand tonnes of standard coal	415	445	536
	Fossil energy consumption	Thousand tonnes of standard coal	50	50	60
	Gasoline consumption ¹²	Millions of litres	29	31.7	38.7
	Diesel consumption ¹²	Millions of litres	9	8.9	11.1
	Coal consumption ¹²	Thousand tonnes	0.3	0.9	0.03
	Electricity consumption ¹²	Billion kWh	22.5	23.4	25.2
	Comprehensive Energy consumption per unit of information traffic	Kg of standard coal/TB	2.3	2.0	1.8
	Energy consumption intensity	Tonnes of standard coal/RMB million	—	5.8	4.9
	Direct energy consumption	Thousand tonnes of standard coal	—	53	55.4
	Indirect energy consumption	Thousand tonnes of standard coal	—	2,983	3,200
	Greenhouse gas emissions ¹³	Million tonnes	13.25	13.00	13.82
	Total direct emission of GHG (category I)	Million tonnes	0.10	0.11	0.12
	Total indirect emission of GHG (category II) ¹³	Million tonnes	13.15	12.89	13.70
	Category III GHG Emissions – Category 6: Business travel ¹⁴	Thousand tonnes	—	33.7	46.1
	Indirect greenhouse gas emissions generated from electricity consumption	Million tonnes	—	12.54	13.37
	Indirect greenhouse gas emissions from thermal energy consumption	Million tonnes	—	0.36	0.33
	Sulphur dioxide emission	Tonnes	0.1	0.3	0.6
	Scrap disposal and recycling amount	RMB billion	0.655	0.680	0.875
	Disposal of scrapped batteries (hazardous) ¹⁵	RMB billion	0.123	0.140	0.121
	Comprehensive waste treatment volume (non-hazardous)	RMB billion	0.297	0.540	0.754
Compliance management	Number of safety production hazard inspections ¹⁶	Item	—	61,700	109,500
	Production safety training coverage rate	%	100	100	100
Community responsibility	Number of registered volunteers	Units	95,734	103,778	89,196
	Total tax paid	RMB billion	8.60	13.70	13.88
	Employment creation	Person	9,446	8,409	6,076
	Total donations	RMB thousand	1,436	2,031	7,392

Notes:

1. Data Description: The data and information collection of this report mainly sourced from the Company's internal data collection system and relevant statistical reports, as well as the corporate sustainable development practise cases submitted by provincial companies. There is no material change in relation to the methods used for prepping the disclosure. The data for 2025 quoted in this report is the final statistical data. If there is any discrepancy between the financial data and the annual report, the annual report shall prevail. The monetary unit adopted in this report is RMB.
2. Please refer to the "Description to the Report" for the details of the report reference standards.
3. Quality assurance: The Board of Directors and all directors undertake that the information disclosed in the report is authentic, complete and correct, with no false record or misleading statements.
4. To better reflect the Company's good progress in grasping new opportunities, embracing new changes and achieving new development, the Company has adjusted the disclosure of its operational statistics since 22 March 2022, and improved market transparency in a number of key business areas such as "Ubiquitous Connectivity, Innovative Application, Smart Services and Technological Innovation".

5. As the co-building and co-sharing of networks, technologies, and various types of infrastructure between China Unicom and China Telecom progress solidly and continue to deepen, in order to adapt to the evolution and innovative development of network technologies and to reflect 4G network capabilities more accurately and objectively, starting from 2025, the relevant statistical caliber will uniformly adopt the "total number of 4G mid-band co-building and co-sharing base stations"; the number of the Company's 4G available base stations exceeded 2.9 million in 2023, and the number of 4G mid-band available base stations exceeded 2.3 million in 2024.
6. The Company revised the important communication guarantee scheduling mechanism, refined the hierarchical and classified management standards, and adjusted the statistical calibre such as the number, personnel, vehicles and equipment investment for important communication guarantee services starting from 2023.
7. With reference to the relevant standards of the "Notice on the Issuance of the <Statistical Specifications for Research and Experimental Development (R&D) Input (Trial)>" (Guo Tong Zi [2019] No. 47) issued by the National Bureau of Statistics, including all actual expenditure incurred for the implementation of research and experimental development.
8. Intelligent Customer Service Problem Resolution Rate = Number of satisfied resolutions/Number of post-service evaluations * 100%. This indicator is monthly data, and the time range is the month of December from 2023 to 2025.
9. Proportion of smart customer service intelligent services = volume of intelligent service resolutions/total service volume; this indicator is monthly data, and the time range is the month of December from 2023 to 2025.
10. The comprehensive satisfaction data is sourced from the Ministry of Industry and Information Technology of the People's Republic of China, and from 2024 onwards, the compliance status will replace the specific scores.
11. The 2025 valid complaint rate (cases per million households) data is sourced from the Ministry of Industry and Information Technology of the People's Republic of China, and differs from the 2023 customer complaint rate of 746.5 (instances per million subscribers), thus the data for 2023 is shown as "-".
12. The data statistics of gasoline consumption, diesel consumption, natural gas consumption, electricity consumption, coal consumption, and thermal energy consumption cover the headquarters and 31 provincial branches. The conversion factor of each energy consumption shall refer to "General Rules for the Calculation of the Comprehensive Energy Consumption".
13. The Company adopts the operational control approach for greenhouse gas accounting, incorporating all relevant operating entities into the scope of accounting. The type of greenhouse gas accounted for is carbon dioxide. The accounting standards are derived from the "Requirements of the Greenhouse Gas Emission Accounting and Reporting Guidelines for Enterprises in Other Industrial Sectors" issued by the National Development and Reform Commission. Total indirect emission of GHG (category II) are calculated following a location-based method. The CO2 emission factor for electricity is derived from the "Announcement on the Release of 2023 Electricity CO2 Emission Factors" (Announcement No. 47 of 2025) issued by the Ministry of Ecology and Environment; the CO2 emission factor for purchased thermal power is derived from the "Notice of the General Office of the National Development and Reform Commission on Issuing the Third Batch of Greenhouse Gas Accounting Methods and Reporting Guidelines for Enterprises in 10 Industries (Trial)" (Fa Gai Ban Qi Hou [2015] No. 1722); and the CO2 emission factors for coal, natural gas, coal gas, gasoline, and diesel refer to the "2006 IPCC Guidelines for National Greenhouse Gas Inventories", among which, the density of gasoline is taken as 0.735Kg/L and the density of diesel is taken as 0.835Kg/L.
14. The scope of greenhouse gas emissions statistics for business travel is limited to domestic units. Transportation methods include trains and aeroplanes. The calculation method is the emission factor method, which calculates carbon emissions based on the carbon emission coefficient per unit mileage and then sums them up. The total mileage is calculated based on financial travel reimbursement data. The carbon emission factor for air travel is set at 0.139kg/km, while for train travel it is set at 0.04kg/km.
15. As the disposal of waste storage batteries uses capacity (Ah) as the unit of measurement, it is not possible to quantify and calculate the waste emission density (tons/RMB10,000).
16. To more accurately and intuitively reflect the actual situation of potential risk inspections in safe production, the Company will optimise the relevant disclosure indicators for safe production from 2024 onwards, replacing "number of safety production training" with "number of safety production hazard inspections".
17. No. of standard cabinets is calculated based on 2.5 kW per cabinet.
18. This indicator is calculated based on the formula: Greenhouse gas emission reductions = CO2 emissions per unit of total telecom business volume in the baseline period × total telecom business volume in the reporting period – total CO2 emissions in the reporting period.

Honours and Recognition

- ✓ China Unicom ranked 269th by revenue in the 2025 Fortune Global 500 list by Fortune magazine.
- ✓ China Unicom ranked 264th in "Forbes Global 2000" in 2025.
- ✓ China Unicom was awarded "Outstanding Best Listed Company" and "Outstanding Listed Company" in the China Securities "Golden Bauhinia Awards" selection.
- ✓ For ten consecutive years, China Unicom has been awarded honours such as "Most Honoured Telecommunications Company". In 2025, the Company also is honored "Best CEO in Telecommunications", "Best CFO in Telecommunications", "Best Investor Relations Programme in Telecommunications", and "Best Investor Relations Professional in Telecommunications" in the polls conducted by Exel (formerly Institutional Investor), an authoritative financial publication in the investment community.
- ✓ China Unicom was the Gold Awards for "Best Managed Company in China", "Best Large-cap Listed Company in China", "Best CEO in China", "Best CFO in China", "Best COO in China", "Best ESG in China", and "Best Use of Technology in China" by the authoritative financial magazine FinanceAsia.
- ✓ China Unicom was honoured with "Asia's Best CSR", "Asia's Best CEO", "Asia's Best CFO", "Sustainable Asia", "Best Environmental Responsibility", and "Best Investor Relations Company" at the "15th Asian Excellence Award 2025" organised by Corporate Governance Asia, a renowned corporate governance publication in Asia.
- ✓ China Unicom was awarded "Best Company in the Telecommunications Industry" in the "2025 IR Impact Greater China Awards".
- ✓ China Unicom was awarded the Gold Award in The Asset ESG Corporate Awards 2025.
- ✓ China Unicom was awarded the "ESG Leading Enterprise Award" in the 7th "ESG Leading Enterprise Awards 2025" co-organised by Bloomberg Businessweek/Chinese Edition and Deloitte.
- ✓ China Unicom was awarded the "ESG Corporate Communications Award" at the "Master Insight x The Hang Seng University of Hong Kong ESG Awards 2025" co-organised by Master Insight and the ESG Research Centre of The Hang Seng University of Hong Kong.
- ✓ China Unicom's website (<https://www.chinaunicom.com.hk>) has been awarded the "iNova Awards" Gold Award for ten consecutive years, winning the Gold Award for "Best Home Page Design", the Gold Award for "Best Investor Relations Website", and the Gold Award for "Best Corporate Website".
- ✓ China Unicom's website was honoured with the Grand Award for Best Website and a Gold Award at the "2024/2025 Mercury Awards".

Description to the Report

Reporting Period	From 1 January to 31 December 2025, with some contents exceeding the aforesaid period.
Reporting Cycle	China Unicom (Hong Kong) Limited's Sustainability Report is an annual report.
Scope of the Report	This report covers China Unicom (Hong Kong) Limited and its subsidiaries. For the convenience of expression, "China Unicom", "the Group", "the Company" and "we" are used in the presentation of this report. Guiding Opinions on High Standards of Social Responsibility Fulfilment by Central Enterprises in the New Era issued by the State-owned Assets Supervision and Administration Commission of the State Council; Enterprise Sustainable Disclosure Standards – Basic Guidelines (Trial) issued by the Ministry of Finance; Shanghai Stock Exchange Listed Companies Self-Regulatory Guidelines No. 14 – Sustainability Report (Trial) and Shanghai Stock Exchange Listed Companies Self-Regulatory Guidelines No. 4 – Preparation of Sustainability Report issued by the Shanghai Stock Exchange; HKEX Environmental, Social and Governance Reporting Code; Chinese Academy of Social Sciences' Guidelines for the Preparation of Corporate Social Responsibility Reports in China (CASS-ESG6.0); Social Responsibility Guidelines (GBT36000-2015), General Administration of Quality Supervision, Inspection and Quarantine and National Standardization Administration; GRI Sustainability Reporting Standards issued by the Global Sustainability Standards Board (GSSB); Corporate Social Responsibility Management System of China's Information and Communication Industry issued by the China Association of Communications Enterprises.
Reporting Reference Standard	
Report Data Description	The 2025 data quoted in this report are final statistical data. In case of any discrepancy between the financial data herein and those in annual report, the annual report shall prevail. All monetary amounts in this report are presented in RMB unless otherwise stated.
Reporting Quality Assurance	The Board of Directors and all directors undertake that the information disclosed in the report is authentic, complete and accurate, with no false record or misleading statement.
Language versions and availability	The Company's sustainability report is available in both paper and online formats. The Chinese and English version of the online report is available on the website of China Unicom: https://www.chinaunicom.com.hk. Address: China Unicom Corporate Development Department, No. 21 Jinrong Street, Xicheng District, Beijing Postal code: 100033 Fax: 86-10-66258674 Email: zhangting62@chinaunicom.cn
Contact information	

Indexes

Environmental, Social and Governance Reporting Code, HKEX

Index	Page	Index	Page	Index	Page	Index	Page
A1	P39, 46, 48	A3	P39	B4	P64	B6.4	P82
A1.1	P43, 99	A3.1	P44	B4.1	P64	B6.5	P77
A1.3	P99	B1	P63-64, 66	B4.2	P63, 64	B7	P78-79
A1.4	P99	B1.1	P66, 98	B5	P58	B7.1	P78
A1.5	P39, 43	B1.2	P98	B5.1	P59	B7.2	P78-79
A1.6	P48, Note 3	B2	P82	B5.2	P58	B7.3	P79
A2	P46, 48	B2.1	P98	B5.3	P59	B8	P53, 59, 61
A2.1	P99	B2.2	P98	B5.4	P58	B8.1	P59-62
A2.2	P99	B2.3	P68	B6	P81	B8.2	P60-61
A2.3	P43, 46-47	B3	P66-68	B6.1	Note 2		
A2.4	P50	B3.1	P67	B6.2	P63, 98		
A2.5	See Note 1	B3.2	P67	B6.3	P81		

Part D: Climate-related Disclosures

Aspect D-I Governance		P39	Aspect D-IV Metrics and Targets	Greenhouse Gas Emission		P99, 100
Aspect D-II Strategy	Climate-related Risks and Opportunities	P41		Climate-related Transition Risks		P41
	Business Model and Value Chain	P41		Climate-related Physical Risks		P41
	Strategy and Decision-making	P39, 42		Climate-related Opportunities		P41
	Financial Position, Financial Performance and Cash Flows	P41		Capital Deployment		P41
	Climate Resilience	P42, 43		Internal Carbon Prices		P47
Aspect D-III Risk Management		P40		Remuneration		P39
				Climate-related Targets		P43

Notes:

1. As the Company mainly engages in the provision of information communication services, packaging material used for the finished products as prescribed in A2.5 is not applicable to the Company's business practice.
2. Product recycling indicator involved in B6.1 is not applicable to the actual business of the Company. Through the identification of dual materiality issues, the Company mainly reported on the maintenance of network information security, the protection of emergency communication, and the protection of customer rights and interests in accordance with the law.
3. The volume of waste generated in the network operation phase is closely correlated with network construction iterations and equipment upgrades, and is significantly influenced by the dynamics of technological evolution and business development. At this stage, no quantitative control targets related to A1.6 have been set; classified disposal and compliance management will continue to be implemented.

 Shanghai Stock Exchange “Shanghai Stock Exchange Listed Companies Self-Regulation Guidelines No. 14 – Sustainability Report (Trial)”

Disclosure requirements	Page Disclosed	Index	Page Disclosed	Index	Page Disclosed
Addressing climate change	P39-43, 99	Circular economy	P48-50, 99	Product and service safety and quality	P62-63, 82
Pollutant emissions	P43, 99, see Note 1	Rural Revitalization	P53-56	Data security and customer privacy protection	P74-78
Waste disposal	P48, 99	Social contribution	P59-63, 99	Employee	P63-70, 98
Protection of Ecosystems and Biodiversity	P44	Innovation-driven	P30-36, 97	Due diligence	P94, see Note 4
Environmental Compliance Management	P39, see Note 2	Technology Ethics	N/A, see Note 3	Communication with Stakeholders	P94-96
Energy Utilisation	P46-47, 99	Supply chain security	P58-59	Anti-commercial bribery and anti-corruption	P78-79
Water resource utilisation	P50, 99	Equal treatment of SMEs	P59	Anti-unfair competition	P81

Notes:

1. As the Company is not within the scope of the list of enterprises for mandatory disclosure of environmental information according to law, and the production process does not involve the discharge of industrial wastewater and exhaust gas, the relevant indicators for pollutant discharge are not applicable to the actual business of the Company; the report discloses the management and discharge of domestic wastewater.
2. As the Company's production and operations are primarily focused on network operations and do not involve heavy pollution links such as industrial manufacturing, printing and dyeing, no issues regarding violations of laws and regulations in the environmental field occurred in 2025. Relevant indicators for environmental compliance management are not applicable to the Company's actual business. The report discloses the establishment of emergency plans for environmental incidents, the standardized management of green office practices, and the monitoring of electromagnetic radiation from communication base stations.
3. During the reporting period, the Company's principal business did not involve the research, development, or application scenarios of frontier technologies that require the conduct of technology ethics review and risk assessment, and the Company did not conduct relevant high-risk technology activities; indicators related to technology ethics are not applicable to the actual business of the Company.
4. During the reporting period, the Company did not engage in material business activities such as mergers, acquisitions, reorganizations, or supply chain extension management that required special due diligence. Based on industry characteristics and business actualities, the due diligence topic does not possess financial materiality or impact materiality; the report discloses the due diligence status regarding network-related fixed asset investments and equity investments.

 Guidelines for China Enterprise Sustainable Development Report (CASS-ESG6.0)

Index	Page Disclosed	Index	Page Disclosed	Index	Page Disclosed	Index	Page Disclosed
1. Preface of the Report (P series)		E1.1.5	P42-43	E2.1.2	See Note 1	E2.3.2	See Note 3
(P1) Specification of the Report		E1.1.6	P43	E2.1.3	See Note 1	E2.3.3	P44
P1.1	P100	E1.1.7	P99	E2.1.4	See Note 1	E2.3.4	See Note 3
P1.2	P100	E1.1.8	P99	E2.1.5	See Note 1	E2.3.5	See Note 3
(P2) Message from Senior Management		E1.1.9	P99	E2.1.6	See Note 1	(E2.4) Environmental Compliance Management	
P2.1	P4-5	E1.1.10	P50	E2.1.7	See Note 1	E2.4.1	P42
(P3) Corporate Profile		E1.1.11	P47	E2.1.8	See Note 1	E2.4.2	P42
P3.1	P6	E1.1.12	P43	E2.1.9	See Note 1	E2.4.3	P42
P3.2	P6	E1.1.13	P99	(E2.2) Waste Disposal		E2.4.4	P42
P3.3	P6	E1.1.14	P100	E2.2.1	P99	(E3) Resource Utilization and Circular Economy	
P3.4	P7	E1.1.15	P47	E2.2.2	See Note 2	(E3.1) Energy Utilization	
2. Environment (E series)		E1.1.16	P43, 45-47, 99	E2.2.3	P99	E3.1.1	P99
(E1) Addressing Climate Change		E1.1.17	P99	E2.2.4	See Note 2	E3.1.2	P99
(E1.1) Addressing Climate Change		E1.1.18	P99	E2.2.5	P48	E3.1.3	P99
E1.1.1	P39	E1.1.19	P45-47	E2.2.6	P48	E3.1.4	P99
E1.1.2	P39-41	(E2) Pollution Prevention and Ecosystem Protection		E2.2.7	P48	E3.1.5	P46-47, 49-50
E1.1.3	P40	(E2.1) Pollutant Emissions		(E2.3) Ecosystem and Biodiversity Conservation		(E3.2) Water Source Utilization	
E1.1.4	P43	E2.1.1	P42	E2.3.1	P44	E3.2.1	P99

Index	Page Disclosed	Index	Page Disclosed	Index	Page Disclosed	Index	Page Disclosed
E3.2.2	P99	S2.1.8	P29	S4.1.6	P64, 98	G1.1.11	P91-92, 97-99
E3.2.3	P50	S2.1.9	P33, 97	S4.1.7	P64	G1.1.12	P92
E3.2.4	P50	S2.1.10	P33, 97	S4.1.8	P65	(G1.2) Due Diligence	
(E3.3) Circular Economy		S2.1.11	P33, 97	S4.1.9	P98	G1.2.1	P94
E3.3.1	P48	S2.1.12	P12-13, 33-36	S4.1.10	P64	G1.2.2	P94
E3.3.2	P48-49	S2.1.13	P30-36	S4.1.11	P64	G1.2.3	P94
E3.3.3	P48-49	(S3) Suppliers and Customers		S4.1.12	P65	G1.2.4	P94
E3.3.4	P48-49	(S3.1) Supply Chain Security		(S4.2) Health and Safety		(G1.3) Stakeholder Communication	
E3.3.5	P48, 99	S3.1.1	P58-59	S4.2.1	P68-70, 82	G1.3.1	P94-96
E3.3.6	P48	S3.1.2	P58-59	S4.2.2	P68-70, 82	G1.3.2	P94-96
3. Social (S series)		S3.1.3	P58-59	S4.2.3	P68-70, 82	(G2) Business Practices	
(S1) Rural Revitalization and Social Contribution		S3.1.4	P58-59	S4.2.4	P82	(G2.1) Anti-commercial Bribery and Anti-corruption	
(S1.1) Rural Revitalization		(S3.2) Equal Treatment of SME		S4.2.5	P82	G2.1.1	P78-79
S1.1.1	P53	S3.2.1	P59	S4.2.6	P82, 98	G2.1.2	P78-79
S1.1.2	P53-56	S3.2.2	P59	(S4.3) Career Development and Training		G2.1.3	P78
S1.1.3	P53-54	(S3.3) Product and Service Safety and Quality		S4.3.1	P66	G2.1.4	P78-79
S1.1.4	P54	S3.3.1	P82	S4.3.2	P66	G2.1.5	P79
S1.1.5	P54-55	S3.3.2	P82	S4.3.3	P66-67	G2.1.6	P79
(S1.2) Social Contribution		S3.3.3	P82	S4.3.4	P67, 98	G2.1.7	P79
S1.2.1	P59-63	S3.3.4	P62	S4.3.5	P67, 98	G2.1.8	P78
S1.2.2	P60-61	S3.3.5	N/A, see Note 4	S4.3.6	P67, 98	(G2.2) Anti-unfair Competition	
S1.2.3	P60-61, 99	S3.3.6	P63	4. Governance (G series)		G2.2.1	P81
S1.2.4	P60-61	(S3.4) Data Security and Customer Privacy Protection		(G1) Governance Mechanisms for Sustainable		G2.2.2	P81
S1.2.5	P59-63	S3.4.1	P74-78	(G1.1) Sustainable Governance Mechanism		G2.2.3	P81
S1.2.6	P59-63	S3.4.2	P76	G1.1.1	P91	5. Report Conclusion (S series)	
(S2) Innovation Driven		S3.4.3	P77	G1.1.2	P92	(A1)	P5
(S2.1) Innovation Driven		S3.4.4	P76	G1.1.3	P92	(A2)	P97-99
S2.1.1	P30-31	(S4) Employee		G1.1.4	P91	(A3)	P101-105
S2.1.2	P30-31	(S4.1) Employee Protection		G1.1.5	P91	(A4)	-
S2.1.3	P30-36	S4.1.1	P99	G1.1.6	P91	(A5)	-
S2.1.4	P97	S4.1.2	P66	G1.1.7	P91-92	(A6)	P106
S2.1.5	P5, 30	S4.1.3	P66	G1.1.8	P80		
S2.1.6	P32	S4.1.4	P64	G1.1.9	P93-94		
S2.1.7	P66	S4.1.5	P64	G1.1.10	P92		

Notes:

- As the Company is not within the scope of the list of enterprises for mandatory disclosure of environmental information according to law, and the production process does not involve the discharge of industrial wastewater and exhaust gas, the relevant indicators for pollutant discharge are not applicable to the actual business of the Company; the report discloses the management and discharge of domestic wastewater.
- As the Company is not an enterprise whose waste generated from production and business activities has a significant impact on the environment, the indicators related to waste treatment involved in E2.2 are not applicable to the actual business of the Company. We mainly reported the management of solid waste by classification into hazardous and non-hazardous categories, disposal status, and reduction measures.
- As the Company's production and business activities do not have a material impact on ecosystems and biodiversity, the indicators related to ecosystem and biodiversity protection involved in E2.3 are not applicable to the Company's actual business. We mainly reported on the deep integration of digital technology with river and lake governance and ecological environmental protection, and the avoidance of ecological protection red lines in network planning.
- Regarding S3.3.5, product recall related indicators are not applicable to the actual business of the Company. Through the double materiality assessment, the Company mainly reported on contents such as maintaining network information security and protecting the rights and interests of customers in accordance with the law.

GRI Sustainability Reporting Standards

No.	Page Disclosed	No.	Page Disclosed	No.	Page Disclosed	No.	Page Disclosed
GRI1: General Disclosure		GRI3: Material Topics		305-5	P99	404-3	P66-67
GRI1	GRI1: Foundation 2021	3-1	P93-94	305-6	N/A	GRI405: Diversity and Equal Opportunity	
GRI standard	P100	3-2	P93-94	305-7	N/A	3-3	P64
1. Organisation and Reporting Practises		3-3	P93-94	GRI306: Waste		405-1	P98
2-1	P6-7	GRI201: Economic Performance		3-3	P48	405-2	P64
2-2	P100	3-3	P6	306-1	P50	GRI406: Non-discrimination	
2-3	P100	201-1	P97	306-2	P48	3-3	P63
2-4	P99-100	201-2	P41	306-3	P48	406-1	P63
2-5	-	201-3	P64	306-4	P48	GRI407: Freedom of Association and Collective Bargaining	
2. Activities and Workers		201-4	See Note 1	306-5	P44	3-3	P64-65
2-6	P6	GRI203: Indirect Economic Impacts		GRI308: Supplier Environmental Assessment		407-1	P64-65
2-7	P66, 98	3-3	P17-20, 54	3-3	P58	GRI 408: Child Labour	
2-8	P66, 98	203-1	P17-20, 54	308-1	P58	3-3	P64
3. Governance		203-2	P17-20, 54	308-2	P58	408-1	P64
2-9	P8	GRI 204 Procurement Practises		GRI401: Employment		GRI 409: Forced or Compulsory Labour	
2-10	P10	3-3	P58	3-3	P64	3-3	P64
2-11	P8	204-1	P59	401-1	P98	409-1	P64
2-12	P8	GRI205: Anti-corruption		401-2	P64	GRI413: Local Communities	
2-13	P91	3-3	P78	401-3	P64	3-3	P85
2-14	P91	205-1	P78	GRI402: Labour/Management Relations		413-1	P87-90
2-15	P10	205-2	P79	3-3	P64	413-2	P85-90
2-16	P95	205-3	P78	402-1	P64	GRI414: Supplier Social Assessment	
2-17	P10	GRI206: Anti-competitive Behaviour		GRI403: Occupational Health and Safety		3-3	P58-59
2-18	P10, 91	3-3	P81	3-3	P68-70, 82	414-1	P58-59
2-19	P10	206-1	P81	403-1	P68-70, 82	414-2	P58-59
2-20	P10	GRI302: Energy		403-2	P82	GRI416: Customer Health and Safety	
2-21	P10	3-3	P46	403-3	P68-70, 82	3-3	P82
4. Strategy, Policies and Practises		302-1	P99	403-4	P68-70	416-1	P82
2-22	P4-5	302-2	P99	403-5	P68-70	416-2	P82
2-23	P100	302-3	P99	403-6	P68-70	GRI417: Marketing and Labelling	
2-24	P91	302-4	P99	403-7	P68-70	3-3	P28
2-25	P74	302-5	P99	403-8	P82	417-1	P28
2-26	P31-32, 41, 75	GRI305: Emissions		403-9	P82	417-2	P81
2-27	P64-81	3-3	P42	403-10	P82	417-3	P81
2-28	P36	305-1	P99	GRI404: Training and Education		GRI418: Customer Privacy	
5. Participation by Stakeholders		305-2	P99	3-3	P66-67	3-3	P77
2-29	P94-96	305-3	P99	404-1	P66-67	418-1	P76
2-30	P94-96	305-4	P99	404-2	P66-67		

Note:

- The relevant content regarding government financial subsidies related to 201-4 is included in our company's 2025 annual report.
- Material gases such as ozone-depleting substances (ODS), nitrogen oxides (NOX) and sulphur oxides (SOX) cited in 305-6 and 305-7 are not the major emissions of the Company.